



Job Title: <i>Operations/Maintenance Technician</i>	Pay Scale: <i>TBD - depending on experience</i>
Department: <i>Operations Department</i>	Benefits: <i>Vacation and Health Benefits Negotiable</i>
Revision Date: <i>03/16/2018</i>	Reports to: <i>Operations Department Manager (Henry Yoder)</i>

Position Overview

A typical day will have you working up to 10 hours in the shop or out and about performing maintenance or repair work. Spring, summer and fall will have you in a semi-truck or a tractor, helping in the planting or harvest of crops and the application of manure. During these demanding times an excess of 16 hours a day of work for up to a week may be required.

Essential Job Functions

- Semi, Tractor, Vehicle, and Equipment Maintenance/ Repair
- Building Maintenance/ Repair
- Semi, Tractor & Equipment Operator (No CDL Required-will help obtain if interested)
- Helping in every aspect of the desired crops being harvested.
- May need to help feed cows every other weekend in the feeding department as needed.

Non-essential Job Functions

- Helping in other departments when needed
- Possibly cut wood or do other odd jobs as needed or if hours desired

Requirements

- A high-school diploma and driver's license is required.
- Must be self-motivated and a hard worker, on time, and reliant.
- Some computer knowledge required, as maintenance, inventory, and feeding software and scale are computerized. Will train as needed.
- An agriculture equipment background is plus.
- Must be a team player!
- Must have good communication skills and attention to detail.
- Must be able to drive a semi-tractor and trailer and Semi Straight Truck. (We will train if necessary.)
- Understand mechanics, components of a semi, and hydraulic systems and able to fix problem areas.
- Must be willing to learn how to weld and possible fabrication.
- Some carpentry, plumbing, and electrical knowledge a plus.
- The ability to stand, crouch, or kneel for long periods of time and must be able to lift 70 lbs.

Other Skills/Abilities

- There are areas available here to be able to advance and get more responsibilities and more compensation.
- Good problem solving skills and creative thinking.
- Some math skills may be needed

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization/farm/business.